**Job Description**

**LOCAL CHURCH Student POINT Director**

**Reports to:** Church Pastor

**Works closely with**: Local Church Team, Mission Support Student Ministry Director, Family Ministry Team

**Job Description**

The **Local** **Student Point Director** works with the Church Pastor and the Mission Support Student Ministry Director to create and lead Student Point at the Local Church.

**Primary Responsibilities**

The **Local** **Church** **Student Point Director** position encompasses the following areas of responsibility:

1. **Middle & High School Students** –Student Point is for 6th-12th grade. The Student Point Director is responsible for creating community and discipling students in this age.
2. **Student Point Life Groups** -Using Mission Support resources the Student Point Director is responsible for creating and executing Student Point Life Groups at the local church level. At most churches these are on Sunday mornings and will be led by volunteers.
3. **Develop Leaders** – The Student Point Director cannot lead a healthy ministry on his/her own. The Director must identify, recruit, and develop leaders to lead Life Groups, events, and other facets of the ministry.
4. **Educate and Support Parents** – The Student Point Director will work to equip, educate and support parents of students in leading their children as their primary faith trainers. The **Director** works in line with church’s Family Discipleship Plan to help parents walk through Spiritual Stages with their children. This may include teaching parent workshops, providing parent resources and communicating with parents on a monthly basis in collaboration with Family Ministry.
5. **Connect during Weekend Services –** The Student Point Director needs to be the main connection point for families with students serving as a bridge for them to the church. When the Student Point Director is not in a Student Point function, the director should be greeting or connecting with students and parents.
6. **Develop Core Groups** - Organize and lead Student core groups throughout the week.
7. **Global or Domestic Mission Trip** - If time allows, organize and lead a domestic or global mission trip for students and their parents.
8. **Develop Student Leaders** - Identify, train, and equip leaders within the Student Ministry to lead life groups and core groups.
9. **All Church Events** - Participate in all church events and serve with the students in the Student Ministry.

The **Local Church Student Point Director** is expected to be a part of Family Ministry. The Family Ministry consists of Kid Point and Student Point. The vision of Family Ministry is that these components are all part of ONE ministry, not separate ministries.

The primary way that Student Ministry will be fulfilled is through the **Director** *identifying, recruiting, training, equipping* and *encouraging* volunteers to use their spiritual gifts to fulfill the mission of the church.

“It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, **to prepare God's people for works of service,** so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.” Ephesians 4:11-13

**Other Responsibilities**

1. Participate in the life of the church; i.e., Life Group, Core Group, Worship, giving of time, treasure (10% of income) and talent. These things are expected of every staff member and must be modeled.
2. Participate in all scheduled staff meetings and staff development activities.
3. Continue honing of ministry skills.
4. Integrate Student Ministries with the rest of The Point Church.
5. Have duties completed in a timely manner as set by the Family Ministry Director and Student Ministry Director.
6. Agree to and support The Point Church Statement of Faith as stated in the church Bylaws.
7. Abide by budget allocations.
8. Report monthly on the status and health of the assigned Student Ministry.
9. Spend time daily in prayer and the study of God’s Word so as to be in a position to lead others into a growing relationship with Christ.
10. Other duties as assigned.

**Skills**

1. Ability to articulate his/her faith and the foundational principles of Christianity.
2. Good knowledge of Scripture and the ability to communicate it.
3. Have love for people, some understanding of the culture of our community and the willingness to keep learning.
4. Ability to reach and disciple people for Jesus Christ not only in the church but also in the community.
5. Ability to train and lead volunteers in team ministry.
6. Ability to do cross-cultural ministry.
7. Ability to work well with others.
8. Ability to maintain positive speech and attitude.
9. Ability to believe the best about others.
10. Ability to avoid gossip and to resolve conflict biblically (Matt 18:15-17).

During your relationship with The Point Church, you are free to leave The Point Church at any time for any reason, and The Point Church reserves a similar right with regard to your relationship with it. Thus, both you and this ministry have the right to terminate your employment at any time with or without advance notice and with or without cause. This is called “employment at will” and no one can enter into an agreement that modifies this policy unless it is in writing and signed by two members of the Elder Board.

**Terms and Conditions**

This written document contains all terms and conditions of employment and any oral representations to the contrary are not binding to The Point Church.

**Start Date:** Click here to enter a date.

**Salary**: Click here to enter text.

**Contract or Church Employee**: Choose an item.

**Exempt or Non-Exempt**: Choose an item.

**Payment Periods**: Choose an item.

**PTO Days**: 5 days per church year

**Required Office Days and Hours**: **Weekly Total:**  10 hours per week

Student Point (Sunday morning): 1.5 hours

Coaching: 1 hour

Leading Core Groups: 2 hours

Planning: 1 hour

Developing Adult Leaders: 1 hour

Connecting with Students: 2 hours

Staff Meetings (Tuesday morning): 1.5 hours

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| --- | --- | --- |
| Employee  Printed Name |  | Date |
| Employee  Signature |  |
| Supervisor  Printed Name |  | Date |
| Supervisor  Signature |  |